



OFFICE OF THE GOVERNOR

EXECUTIVE ORDER NO. 18 Series of 2024

AN EXECUTIVE ORDER DIRECTING THE HOSPITALS AND HEALTH FACILITIES MANAGED BY THE PROVINCIAL GOVERNMENT OF ORIENTAL MINDORO TO FORMULATE THEIR RESPECTIVE INTERNAL POLICIES AND PROCEDURES IN THE DISTRIBUTION AND DISBURSEMENT OF THEIR PHILHEALTH PERFORMANCE INCENTIVES/POOLED PROFESSIONAL FUNDS AND REQUIRING ITS PROMPT SUBMISSION TO THE SANGGUNIANG PANLALAWIGAN FOR THE PASSAGE OF A RESOLUTION

WHEREAS, Republic Act No. 7875, entitled "National Insurance Act of 1995," as amended, allows the retention of professional fees from services rendered by salaried public health service providers in the health care institution (HCI) and its distribution among the HCI's health personnel.

WHEREAS, Republic Act No. 11223, also known as the Universal Health Care Act, states that the PhilHealth shall endeavor to pay health care providers without differentiating facility and professional fees.

WHEREAS, the Philippine Health Insurance Corporation (PhilHealth) Circular (PHC) No. 2021-0012 provides that the allocation of health facility and professional fees shall be based on the internal policy of the health facility as agreed with the health care professionals.

WHEREAS, PHC Nos. 2023-0013 and 2024-0002 states that:

"Capitation payments shall be utilized to cover all essential services, medicines, and other operating expenses to support the delivery of health care. Any remaining fund may be utilized as performance incentives for primary care workers and shall be governed and determined by the internal guidelines of the Consulta Package Provider (KPP). The PhilHealth shall not prescribe how performance incentives will be shared or disbursed."

"For public/government KPPs, the share of performance incentives shall be defined through an approved Sanggunian resolution or any similar issuances."

WHEREAS, considering that Provincial Government of Oriental Mindoro (PGOM) manages and operates hospitals/health facilities, there is a need to direct the establishment of guidelines which shall govern the orderly distribution of PhilHealth performance incentives/pooled professional funds to qualified personnel of PGOM's hospitals/health facilities.

NOW THEREFORE, I, HUMERLITO A. DOLOR, MBA, Ph.D., by virtue of the power vested in me as Provincial Governor by Republic Act No. 7161, also known as the Local Government Code of 1991, and other pertinent laws and issuances of the Republic of the Philippines, do hereby promulgate this Executive Order as follows:

SECTION 1. Formulation of Internal Policies and Procedures. The Chiefs of Hospitals and Administrative Officers/Heads of PGOM hospitals and health facilities are directed to immediately convene their qualified personnel for the formulation and approval of their respective internal policies and procedures regarding the distribution and disbursement of shares to be received from the PhilHealth performance incentives/pooled professional fees.

SECTION 2. Review and Submission of the Internal Policies and Procedures to the Sangguniang Panlalawigan. In the interest of transparency and accountability, the internal policies and procedures for the distribution and disbursement of shares to be received from the PhilHealth performance incentives/pooled professional fees of every PGOM hospital/health facility shall be put in writing and furnished to the Office of the Provincial Accountant and the Provincial Health Office for their review and concurrence. Thereafter, said internal policies and procedures for the distribution and disbursement of shares to be received from the PhilHealth performance incentives/pooled professional fees of PGOM hospitals and health facilities shall be submitted to the Sangguniang Panlalawigan for its passage of a Resolution, adopting such internal policies and procedures pursuant to PhilHealth Circular Nos. 2023-0013 and 2024-0002.

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SECTION 3. Immediate Compliance. The Chiefs of Hospitals and Administrative Officers/Heads of PGOM hospitals and health facilities are instructed to comply with the provisions of this Order within fifteen (15) days upon this Order's issuance. No claims for the distribution of their respective PhilHealth performance incentives/pooled professional fees shall be processed until the formulation of their respective internal policies and procedures.

The existing guidelines in the distribution of PhilHealth performance incentives/pooled professional fees shall be implemented until the passage of a *Sangguniang Panlalawigan* Resolution adopting the new internal policies and procedures to be formulated by the respective PGOM hospital/health facility.

SECTION 4. Repealing Clause. Other issuances inconsistent with this Executive Order are hereby repealed, amended, and/or modified accordingly.

SECTION 5. Separability Clause. If any provision of this Executive Order is declared invalid for any reason, the parts not affected shall remain valid and in full force and effect.

SECTION 6. Effectivity and Dissemination. This Executive Order shall take effect immediately upon its approval. A copy of this Executive Order shall be furnished to the Chiefs of Hospitals/Heads of PGOM hospitals and health facilities, the Provincial Health Office, the Office of the Provincial Accountant, and the *Sangguniang Panlalawigan* for their information and appropriate action.

DONE IN THE CITY OF CALAPAN, ORIENTAL MINDORO, this 14th day of May in the year of our Lord, Two Thousand and Twenty-Four.


HUMERLITO A. DOLOR, MPA, Ph. D.
Provincial Governor